# THE NATIONAL IMPERATIVE TO IMPROVE NURSING HOME QUALITY

Honoring Our Commitment to Residents, Families, and Staff

> National Consumer Voice for Quality Long-Term Care Baltimore, Maryland November 15, 2022

### Statement of Task

- Examine how our nation delivers, regulates, finances, and measures the quality of nursing home care.
- Delineate a framework and general principles for improving the quality of care in nursing homes.
- Consideration of COVID-19 pandemic.

#### The Committee's Process

- 16 diverse members, plus Chair and NASEM staff
- 5 full committee meetings
- Multiple ad hoc meetings
- 6 public information-gathering sessions
- Online submission of narratives on resident, family, and nursing home staff experiences
- Literature review and synthesis of findings and conclusions
- External peer-review by 16 experts in variety of disciplines

## First, the end...

The urgency to reform the ways in which care is financed, delivered, and regulated in nursing home settings is undeniable.

The time to act is **now**.

## Goals and Associated Recommendations

#### GOAL 1

Deliver comprehensive, person-centered, equitable care that ensures residents' health, quality of life, and safety; promotes autonomy; and manages risks

### **GOAL 1: Recommendations**

- Care planning
- Models of care
- Emergency preparedness and response
- Physical environment

#### GOAL 2

Ensure a well-prepared, empowered, and appropriately compensated workforce

### **GOAL 2: Recommendations**

- Competitive wages and benefits
- Staffing standards and expertise
- Empowerment of certified nursing assistants
- Education and training
- Data collection and research

### GOAL 3

# Increase the transparency and accountability of finances, operations, and ownership

### **GOAL 3: Recommendations**

- Collect, audit, and report detailed facility-level data on the finances, operations, and ownership of all nursing homes
- Data should be publicly available in real time
- Database should be searchable in a manner that allows for the assessment of quality by common owner or management company

#### GOAL 4

Create a more rational and robust financing system

### **GOAL 4: Recommendations**

- Adequacy of Medicaid payments
- Specific percentage of Medicare and Medicaid payments for direct-care services
- Value-based purchasing initiatives for long-term care
- Demonstration projects on alternative payment models
- Study of a federal long-term care benefit<sup>1</sup>

<sup>&</sup>lt;sup>1</sup>One committee member declined to endorse this recommendation.

#### GOAL 5

# Design a more effective and responsive system of quality assurance

### **GOAL 5: Recommendations**

- State surveys and CMS oversight
- Long-Term Care Ombudsman Program
- Transparency and accountability
- Certificate-of-need regulations and construction moratoria

#### GOAL 6

# Expand and enhance quality measurement and continuous quality improvement

### **GOAL 6: Recommendations**

- CAHPS measures of resident and family experience
- Enhancement and expansion of Care Compare
- Development and adoption of new measures
- Health equity strategy
- Technical assistance for quality improvement

### GOAL 7

# Adopt health information technology in all nursing homes

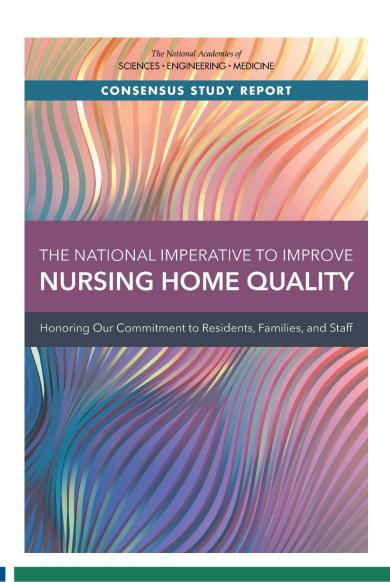
### **GOAL 7: Recommendations**

- Pathways to provide financial incentives for EHR adoption
- Measures of HIT adoption and interoperability
- Perceptions of HIT usability
- Training in core HIT competencies

## Thank You

More information can be found at:

www.nationalacademies.org/nursing-homes



"The pandemic has lifted the veil on what has been an invisible social ill for decades."

- Daughter and caregiver of two parents with dementia who needed nursing home care



The Consumer Voice Annual Conference November 15<sup>th</sup>, 2022

Katie Smith Sloan, Executive Sponsor Alice Bonner, Chair Isaac Longobardi, Associate Director



#### Overview

- Background previous speakers
- Progress to date
- Committee work content development
- Policy Implications
- Next Steps



#### Building on the NASEM Report we will:

- Prioritize select NASEM recommendations
- Develop action plans leading to feasible, meaningful improvements in nursing home quality
- Create a sustainable collaborative to continue the work for decades to come



# We have a detailed two-year workplan

## Overview of Workplan

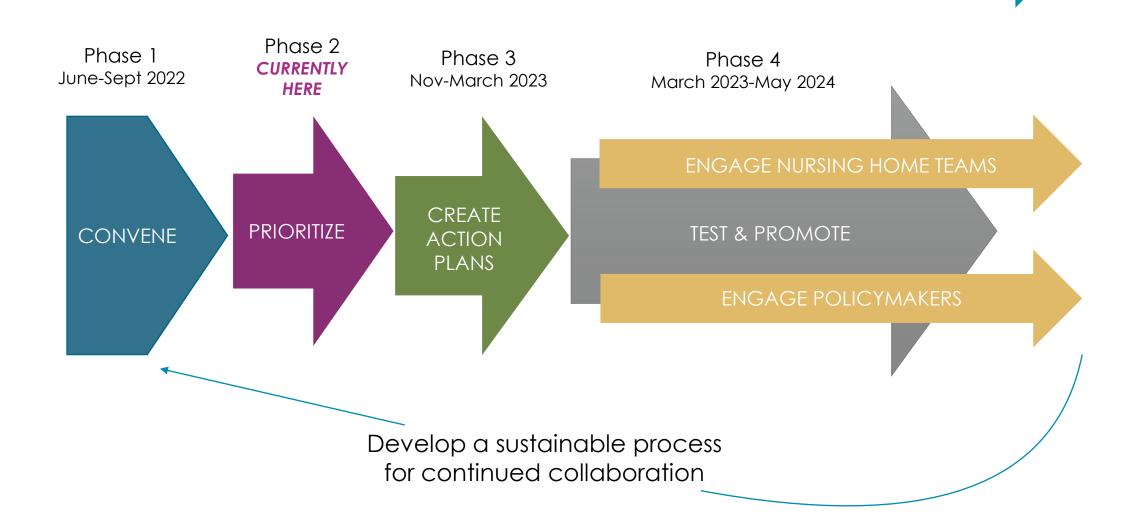


Phase One: CONVENE a coalition of diverse stakeholders, experts, and advocates.

Accountable: Alice Bonner, Chair, and Coalition Steering Committee

Activity	Timeline	Outcomes
Identify key partners and stakeholders.	Begin July 2022, and ongoing	People tracker created, revised, and used regularly
	origoring	throughout project.
Name co-chairs of committees and steering	By August 2022	Well-balanced group from diverse backgrounds with
committee members at large.		broad perspectives.
Name preliminary committee members (5-15 members/committee).	July-August 2022	Well-balanced group from diverse backgrounds, including nursing home residents and advocates, FP and NFP nursing homes, and policymakers.
Establish a group of subject matter experts (SMEs) that to consult either individually or in small groups.	August 2022	Experts represent diverse points of view and areas, including lived experience; able to speak to issues raised by co-chairs.
Set expectations, roles,	July 2022	Documents:

#### Our Journey





#### Phase #1: Convene and Engage

#### **Dedicated committees**

for each NASEM recommendation category

Steering committee provides strategic direction & cohesion

**Stakeholders** provide crucial feedback & insights, including around testing



SUBJECT MATTER EXPERTS, STAKEHOLDERS, GREATER COMMUNITY



# Phase #2: Prioritize and

Phase #3: Create Action Plans

Preview of Committee Content and Policy Direction (examples)



#### Nursing Home Finance and APMs – SWOT Analyses

## Prioritization Poll Moving Forward Committee #4

Hi Committee #4:

You should have now – either during the last meeting or independently – been able to parse through the 6 SWOT analyses shared by Paul, Rick, Suzanne, Mary, Nora, and Rachel. (Thank you all for taking the time to complete these!) You can find them linked <a href="https://example.com/here/bearter-basel">here</a>.



#### Ownership and Transparency – used Prioritization Guide

#### Is this Recommendation FEASIBLE?

Criteria	Low/Medium/High	Details to Consider	Notes
Likelihood of making significant progress in	□ High	Administration commitment to	MF can be key partner/resource
the next two years.		enact provisions of ACA?	to Administration
Additional staff or staff work-time required.	□ High	Administration commitment to staffing interagency work?	Click or tap here to enter text.
Regulatory change (revisions, amendments, deletions) required.	□ Medium	Issuing final rules.	Click or tap here to enter text.
Amount of testing required.	Low	State-level examples?	MF could draft elements of idealized system
Potential incremental cost if implemented.	□Low		Click or tap here to enter text.
Other resources, technologies, efforts required to implement.	□ Medium	Model after other systems of transparency and accountability in other sectors?	Click or tap here to enter text.
Existing or potential barriers that could limit progress or implementation.	□ Medium	Bureaucratic inertia, lack of capacity at state and federal levels	Click or tap here to enter text.



## Asked Committee for Preferences - Quality Measures and Experience of Care

#### NASEM Recommendation 6A: CMS should add the CAHPS measures of resident and family experience (i.e., the nursing home CAHPS surveys) to Care Compare

The committee has selected this recommendation as a primary area of focus in that it centers on measures of resident and family experience. That said, the committee does not plan to focus on CAHPS. While CAHPS does have value, the committee believes that it would be more fruitful and relevant to focus on two specific strategies:

1.To identify and test one or more resident experience of care measures. A non-exclusive example of such a measure is the Long-Term Care Quality of Life (LTC QoL) (<u>LTC-QoL: LTC-QoL Example</u>). To fulfill the committee's aims, any measure(s) that is selected must address each of the following elements:

- 1. "All my priorities have been addressed" (goals)
- 2. "In a manner acceptable to me" (preferences)
- 3. "To produce results that I value" (outcomes of care)

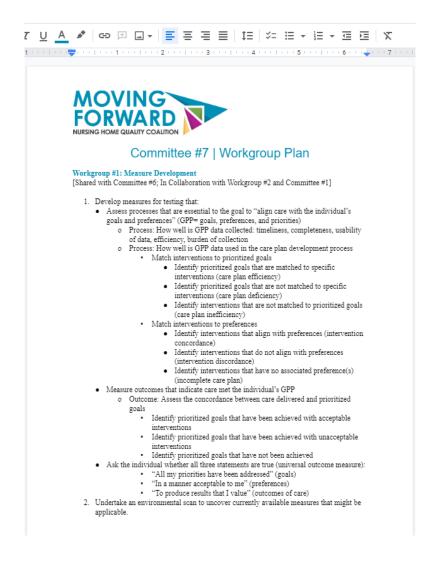
Process steps will include an environmental scan, assessment of the fit of measures, selection of measure(s), and testing.

2.To research and promote best practices in the adoption of nursing home resident councils.

Process steps will include an environmental scan and the development of a recommendation around the best means of promoting local adoption of this approach.

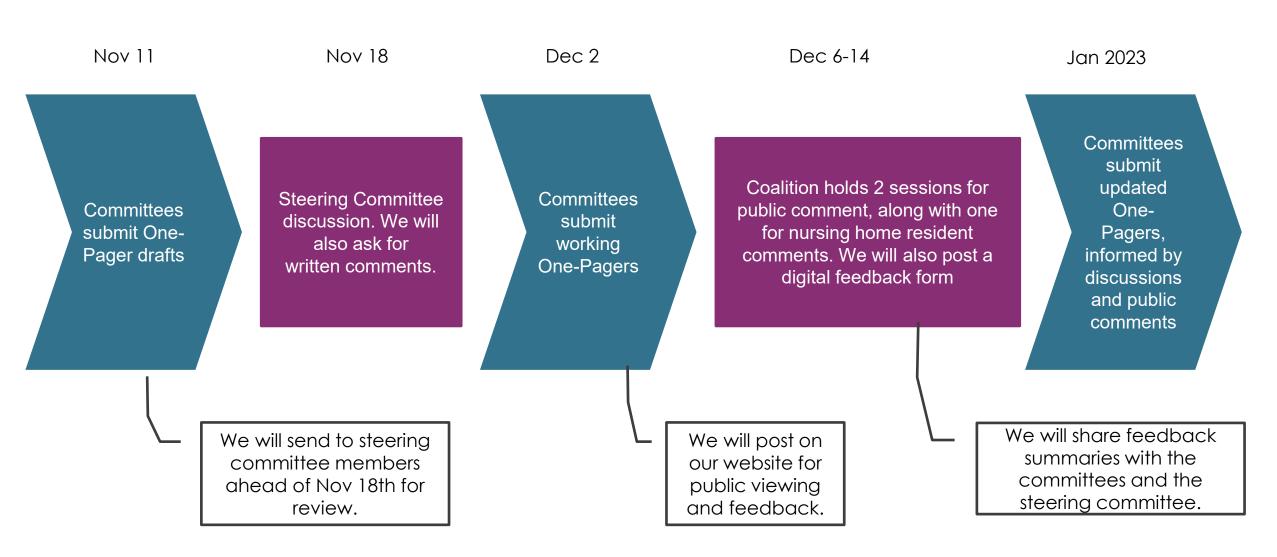


## Committee and Workgroup Structure - HIT and Alignment with Goals of Care





#### Priority One-Pager Review Process





## Communicate (ongoing)

# Conferences, Newsletters, and Coalition Events



#### Launching Our Newsletter

MOMENTUM will formally launch in November for all audiences.



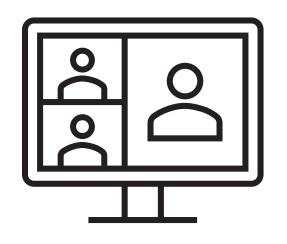


#### Conferences and other Appearances

- House Select Subcommittee on the Coronavirus Crisis, September 2022, Washington DC (testimony by Alice Bonner, David Grabowski, Jasmine Travers)
- LeadingAge Annual Meeting, October 2022, Denver, CO
- Gerontological Society of America Annual Meeting, November 2022, Indianapolis IN
- National Association of Long-Term Care Administrator Boards (NAB), November 2022, virtual
- The Consumer Voice Annual Conference, November 2022, Baltimore, MD
- IHI National Forum, December 2022, Orlando, FL



# Coalition Conversations and Feedback Sessions



November 16<sup>th</sup>, 2 PM and 7 PM ET: Open Discussion with the Chair and other Coalition Leaders

December 8<sup>th</sup>, 2 PM ET, and December 13<sup>th</sup>, 12 PM ET: Priority One-Pager Feedback Sessions

... And More to Come



#### Questions We Ask Audiences

- ➤ What gives you the most hope?
- ➤ What gives you the most concern?
- ➤ What advice do you have for the Coalition?



#### Audience Member Responses

#### ➤Hope:

Seeing national leaders coming together to address nursing home quality meaningfully, through specific actions.

#### **▶**Concern:

Do we have enough time to develop Prioritized Recommendations?

How do we know that this won't be 'more of the same'? Will nursing homes be held accountable for how funds are spent?

#### ➤Advice:

Continue to be inclusive and transparent, build trust and promote will.



## Phase #4: Engage and Test

## Opportunities and Challenges



### Opportunities and Challenges

- Diverse stakeholder engagement
- Workgroup formation and coordination with the seven committees
- Focus on nursing home residents, care partners/family members, direct care staff, advocacy organizations
- Ongoing communication
- Sustainability



## Discussion

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