

## APPENDIX B

# State Nursing Home Staffing Standards Chart

*The information on this chart is based on research conducted by Consumer Voice. If you have additional information to provide or corrections, please contact [info@theconsumervoice.org](mailto:info@theconsumervoice.org). Reviewed and up to date as of November 2021.*

# Nursing Home Staffing Standards in State Regulations and Statutes

**Federal Staffing:** Sufficient numbers of all nursing staff to meet residents' needs. 1 RN 8 consecutive hrs/7d/wk & 1 RN/LPN for 2 remaining shifts. Must have 1 RN who is full-time DON (5 days/wk); if fewer than 60 residents, DON may also be Charge Nurse.

**Recommended Staffing Standard:** 4.1 hprd provided by all nursing staff: 0.75 from RNs; 0.55 from LPNs/LVNs; and 2.8 hprd from CNAs/NAs.

State	Minimum Staffing Standard for Licensed Nursing Homes	Staffing Standard Converted to hprd for 100-Bed Facility	Staffing Standard Citation and Hyperlink																		
<b>AK</b>	<p><b>Sufficient Staff</b> No requirement.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) For 1-60 occupied beds: 1 RN Day 7d/wk and 1 RN Evening 5d/wk and 1 LPN all shifts when RN not present For 61+ beds: 2 RNs Day 7d/wk and 1 RN Evening &amp; Night 7d/wk</p> <p><b>Direct Care Staff</b> No minimum requirement.</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.32</td> </tr> <tr> <td>LPN</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.32</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> </table>	RN (inc.DON @.06)	0.32	LPN		<hr/>		Total LN	0.32	<hr/>		CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		<p><b><a href="#">AK Administrative Code</a></b> Alaska Admin. Code tit. 7, § 12.275.</p>
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<b>AL</b>	<p><b>Sufficient Staff</b> To attain or maintain the highest practicable physical, mental, and psychosocial well-being of each resident.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time 1 RN 8 consecutive hrs/7d/wk For 1-60 residents: DON may be Charge Nurse</p> <p><b>Direct Care Staff</b> No minimum requirement.</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.14</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> </table>	RN (inc.DON @.06)	0.14	LPN		<hr/>		Total LN	0.14	<hr/>		CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		<p><b><a href="#">AL Administrative Code</a></b> Ala. Admin. Code r. 420-5-10-.11 (2016).</p>
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<b>AR</b>	<p><b>Sufficient Staff</b> To meet the needs of the residents for nursing services.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time Days; if has other responsibilities, add 1 more RN as Asst. DON to equal one FTE 1 RN/LPN Charge Nurse for each shift For 1-70 residents: DON may be Charge Nurse In multi-story homes, staff each floor unit 1:40 RN/LPN ratio Day and Evening 1:80 RN/LPN ratio Night</p> <p><b>Direct Care Staff</b> 3.36 average hprd each month</p> <p><i>Direct care staff includes: a licensed nurse; nurse aide; medication assistant; physician; physician assistant; licensed physical or occupational therapist or licensed therapy assistant; registered respiratory therapist; licensed speech-language pathologist; infection preventionist; and other healthcare professionals licensed or certified in the state of Arkansas.</i></p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.06</td> </tr> <tr> <td>LPN</td> <td>0.24</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.30</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>3.36</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>3.42</td> </tr> </table>	RN (inc.DON @.06)	0.06	LPN	0.24	<hr/>		Total LN	0.30	<hr/>		CNA		DC	3.36	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	3.42	<p><b><u>AR Rules for Nursing Homes</u></b> Arkansas Rules and Regulations for Nursing Homes, Office of Long Term Care § 511.1:-514.</p> <p><b><u>AR Statute</u></b> Act 175 Arkansas Code Annotated (ACA) § 20-10-1402. Staffing standards.</p>
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<b>AZ</b>	<p><b>Sufficient Staff</b> To meet the needs of a resident for nursing services.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time For 1-60 average daily census: DON may provide direct care on regular basis</p> <p><b>Direct Care Staff</b> 1 nurse for direct care to not more than 64 residents at all times</p> <p><i>Note: Chapter 28 is the Arizona Health Care Cost Containment System–Ariz. Long Term Care System. Expressly incorporates Medicaid by reference in 42 CFR 442 and 42 CFR 483.</i></p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.06</td> </tr> <tr> <td>LPN</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.06</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>0.48</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>0.54</td> </tr> </table>	RN (inc.DON @.06)	0.06	LPN		<hr/>		Total LN	0.06	<hr/>		CNA		DC	0.48	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	0.54	<p><b><u>AZ Administrative Code</u></b> Ariz. Admin. Code § 9-10-412 (2021).</p>
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<b>CA</b>	<p><b>Sufficient Staff</b> To meet the needs of residents.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) For 1-59 licensed beds: 1 RN/LVN 24 hrs/day For 60-99 licensed beds: 1 DON RN Day full-time (may not be Charge Nurse) 1 RN/LVN 24 hrs/day For 100+ beds: 1 DON RN (may not be Charge Nurse) 1 RN 24 hrs/day</p> <p><b>Certified Nurse Aide Staff</b> (CNA/NA) 2.4 CNA hprd</p> <p><b>Direct Care Staff</b> 3.5 hprd (includes a minimum of 2.4 CNA hprd)</p> <p><i>Note: Minimum staff-patient ratios (filed on 1/22/09). 1:5 ratio Day, 1:8 ratio Evening, 1:13 ratio Night. Not implemented until funds are appropriated.</i></p> <p><b>Medi-Cal reimbursement policies</b> <b>Adult Subacute units:</b> <i>Freestanding: 3.8 RN hprd and LVN hprd 2.0 CNA hprd Distinct Part: 4.0 RN hprd and LVN hprd 2.0 CNA hprd</i> <b>Pediatric Subacute units:</b> <i>5.0 RN hprd and LVN hprd 2.0 CNA hprd</i></p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.30</td> </tr> <tr> <td>LPN</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.30</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td>2.40</td> </tr> <tr> <td>DC</td> <td>3.50</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>3.56</td> </tr> </table>	RN (inc.DON @.06)	0.30	LPN		<hr/>		Total LN	0.30	<hr/>		CNA	2.40	DC	3.50	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	3.56	<p><b>CA Code of Regulations</b> Cal. Code Regs. tit. 22, § 72327 and § 72329.2.</p> <p><b>CA Health and Safety Code</b> HSC Sec. 1276.65.</p>
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<b>CO</b>	<p><b>Sufficient Staff</b> To meet the needs of residents.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time 40 hrs/wk 1 RN 24 hrs/7d/wk 1 RN/LPN each care unit at all times</p> <p><b>Direct Care Staff</b> For 1-59 residents: 2.0 hprd For 60+ residents: 2.0 hprd, exclude DON, and other supervisory personnel not providing direct care</p> <p><i>Note: <b>Medicaid Regulations:</b> CO Department of Health Care Policy and Financing, Staff Manual, Vol. 8 - Medical Assistance, Secs. 8.408(3) and 8.409.24.</i></p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.30</td> </tr> <tr> <td>LPN</td> <td>0.24</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.54</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.00</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.06</td> </tr> </table>	RN (inc.DON @.06)	0.30	LPN	0.24	<hr/>		Total LN	0.54	<hr/>		CNA		DC	2.00	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.06	<p><b>Code of CO Regulations</b> Colo. Code Regs. § 1011-1 Chapter 5, Section 9</p>
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<b>CT</b>	<p><b>Sufficient Staff</b> To provide appropriate care 24 hours 7 days/week.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time; if more than 120 beds, 1 Asst. DON (0.06 hprd) 1 RN 24 hrs/7d/wk 1 RN/LPN (each floor) 24 hrs/7d/wk .47 LN hprd Day/Evening (7am-9pm) .17 LN hprd Evening/Night (9pm-7am) For 61-120 beds: exclude DON For 121+ beds: exclude Asst. DON</p> <p><b>Direct Care Staff</b> 1.40 total nursing &amp; NA hprd (7am-9pm) .50 total nursing &amp; NA hprd (9pm-7am)</p> <p><b>Effective on or before January 1, 2022</b> <i>In addition to Sufficient Staff and Licensed Staff above:</i></p> <p><b>Direct Care Staff</b> 3.00 hprd</p>	<p><b>2021</b></p> <table> <tr> <td>RN (inc.DON @.06)</td> <td>0.30</td> </tr> <tr> <td>LPN</td> <td>0.40</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.70</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>1.90</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>1.96</td> </tr> </table> <p><b>2022</b></p> <table> <tr> <td>RN (inc.DON @.06)</td> <td>0.30</td> </tr> <tr> <td>LPN</td> <td>0.40</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.70</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>3.00</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>3.06</td> </tr> </table>	RN (inc.DON @.06)	0.30	LPN	0.40	<hr/>		Total LN	0.70	<hr/>		CNA		DC	1.90	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	1.96	RN (inc.DON @.06)	0.30	LPN	0.40	<hr/>		Total LN	0.70	<hr/>		CNA		DC	3.00	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	3.06	<p><b><u>CT Public Health Code</u></b> Conn. Agencies Regs. § 19-13-D8t (j)-(k), (m) (2015).</p> <p><b><u>CT Statute</u></b> Public Act No. 21.85.</p>
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<b>DC</b>	<p><b>Sufficient Staff</b> To ensure the resident receives care and services identified in the regulation.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time 1 Nursing Supervisor (RN) 24 hrs/7d/wk. DON may serve as supervisor while on regular duty if 30 beds or less 1 RN/LPN Charge Nurse on each unit 24 hrs/day If Charge Nurse is LPN, then must have access to an RN for consultation</p> <p><b>Direct Care Staff</b> 4.1 hprd minimum daily average, Includes 0.6 by an advanced RN/RN Minimum of 2 nursing staff per unit per shift</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.60</td> </tr> <tr> <td>LPN</td> <td>0.24</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.84</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>4.10</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>4.16</td> </tr> </table>	RN (inc.DON @.06)	0.60	LPN	0.24	<hr/>		Total LN	0.84	<hr/>		CNA		DC	4.10	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	4.16	<p><b><u>DC Municipal Regulations</u></b> D.C. Mun. Regs. tit. 22, §§ 3208-3211.</p>																		
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<b>DE</b>	<p><b>Sufficient Staff</b> To meet the care needs of each resident.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time 1 Nursing Supervisor RN on duty each shift, 7d/wk 1:15 RN/LPN ratio Day 1:23 RN/LPN ratio Evening 1:40 RN/LPN ratio Night For 1-99 beds: 1 Asst. DON RN part-time 1 Dir. Inservice Education RN part-time For 100+ beds: 1 Asst. DON RN full-time 1 Dir. Inservice Education RN FTE</p> <p><b>Direct Care Staff</b> 3.28 hours of direct nursing care 1:8 ratio Day 1:10 ratio Evening 1:20 ratio Night</p> <p><i>Note: 05/01/03 Regulations were not implemented because of funding: 1:15 LN ratio Days; 1:20 LN ratio Evenings; 1:30 LN ratio Nights; 3.67 hours DC including: 1:7 DC ratio Days; 1:10 DC ratio Evenings; 1:15 DC ratio Nights.</i></p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.42</td> </tr> <tr> <td>LPN</td> <td>0.66</td> </tr> <tr> <td><hr/>Total LN</td> <td><hr/>1.08</td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>3.28</td> </tr> <tr> <td><hr/>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td><hr/>3.34</td> </tr> </table>	RN (inc.DON @.06)	0.42	LPN	0.66	<hr/> Total LN	<hr/> 1.08	CNA		DC	3.28	<hr/> Total Nursing Staff (DC + DON) or (CNA + LN)	<hr/> 3.34	<p><b>DE Code</b> Del. Code Ann. tit. 16, § 1162 (2021).</p>
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<b>FL</b>	<p><b>Sufficient Staff</b> To maintain the highest practicable physical, mental, and psychological well-being of each resident.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time. If DON has institutional responsibilities, add 1 Asst. DON RN full-time For 121+ residents: add 1 Asst. DON RN full-time 1 RN/LPN each shift 1.0 RN/LPN hprd (24 hour average). Cannot go below 1:40 RN/LPN ratio</p> <p><b>Certified Nurse Aide Staff</b> (CNA/NA) 2.5 hprd by CNA, not below 1:20 CNA to resident ratio</p> <p><b>Direct Care Staff</b> 3.6 hprd minimum weekly average (includes 2.5 hprd by CNA)</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.06</td> </tr> <tr> <td>LPN</td> <td>0.94</td> </tr> <tr> <td><hr/>Total LN</td> <td><hr/>1.00</td> </tr> <tr> <td>CNA</td> <td>2.50</td> </tr> <tr> <td>DC</td> <td>3.60</td> </tr> <tr> <td><hr/>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td><hr/>3.66</td> </tr> </table>	RN (inc.DON @.06)	0.06	LPN	0.94	<hr/> Total LN	<hr/> 1.00	CNA	2.50	DC	3.60	<hr/> Total Nursing Staff (DC + DON) or (CNA + LN)	<hr/> 3.66	<p><b>FL Administrative Code</b> Fla. Admin. Code Ann. r.59A-4.108.F.</p> <p><b>FL Statutes</b> Fla. Stat. § 400.23 (2021).</p>
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<b>GA</b>	<p><b>Sufficient Staff</b> To provide care for each patient according to his needs.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time Day; DON may direct other nearby nursing homes if those homes have 1 RN as full-time Asst. DON 1 RN/LPN in each 8-hr shift 24 hrs/7d/wk RN/LPN to total nursing personnel ratio: 1:7</p> <p><b>Direct Care Staff</b> 2.0 hprd DC</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.06</td> </tr> <tr> <td>LPN</td> <td>0.24</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.30</td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.00</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.06</td> </tr> </table>	RN (inc.DON @.06)	0.06	LPN	0.24	<hr/>		Total LN	0.30	CNA		DC	2.00	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.06	<p><b><a href="#">GA Rules &amp; Regulations</a></b> Ga. Comp. R. &amp; Regs. 111-8-56.04 (2021).</p>
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<b>HI</b>	<p><b>Sufficient Staff</b> To meet the nursing needs of the patients.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 RN full-time Day 7d/wk 1 RN/LPN Evening and Night</p> <p><b>Direct Care Staff</b> No minimum requirement</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.08</td> </tr> <tr> <td>LPN</td> <td>0.16</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.24</td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> </table>	RN (inc.DON @.06)	0.08	LPN	0.16	<hr/>		Total LN	0.24	CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		<p><b><a href="#">HI Administrative Rules</a></b> Haw. Code R. § 11-94.1-39.</p>
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<b>IA</b>	<p><b>Sufficient Staff</b> To meet the needs of individual residents.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 RN/LPN Health Service Supervisor For 1-74 beds: if Health Service Supervisor is LPN, RN must work 4 hrs/wk when LPN is on duty For 75+ beds: Health Service Supervisor must be RN and add 1 RN/LPN 24 hrs/7d/wk</p> <p><b>Direct Care Staff</b> 2.0 hprd for intermediate nursing care (computed on 7-day week); minimum of 20% must be provided by RN/LPNs including time of Supervisor 2 people capable of providing nursing care on duty at all times</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.08</td> </tr> <tr> <td>LPN</td> <td>0.32</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.40</td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.00</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.06</td> </tr> </table>	RN (inc.DON @.06)	0.08	LPN	0.32	<hr/>		Total LN	0.40	CNA		DC	2.00	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.06	<p><b><a href="#">IA Administrative Code</a></b> Iowa Admin. Code r. 481-58.11.</p>
RN (inc.DON @.06)	0.08																		
LPN	0.32																		
<hr/>																			
Total LN	0.40																		
CNA																			
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Total Nursing Staff (DC + DON) or (CNA + LN)	2.06																		

State	Minimum Staffing Standard for Licensed Nursing Homes	Staffing Standard Converted to hprd for 100-Bed Facility	Staffing Standard Citation and Hyperlink																		
<b>ID</b>	<p><b>Sufficient Staff</b> To meet the total needs of residents.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time Day. If DON occupied with administration, then 1 RN Asst. DON. 1 Supervising Nurse, RN/LPN For 1-59 residents: DON may be Supervising Nurse 1 RN 8 hrs Day &amp; 1 RN/LPN other 2 shifts 7d/wk For 60-89 residents: 1 RN Day &amp; Evening &amp; 1 RN/LPN Night 7d/wk For 90+ residents: 1 RN 24 hrs/7d/wk</p> <p><b>Direct Care Staff</b> 2.4 hprd For 1-59 residents: exclude DON but include Supervising Nurse on each shift For 60+ residents: exclude DON and Supervising Nurse</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.30</td> </tr> <tr> <td>LPN</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.30</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.40</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.46</td> </tr> </table>	RN (inc.DON @.06)	0.30	LPN		<hr/>		Total LN	0.30	<hr/>		CNA		DC	2.40	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.46	<p><b>ID Administrative Rules</b> Idaho Admin. Code r.16.03.02.200.</p>
RN (inc.DON @.06)	0.30																				
LPN																					
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Total Nursing Staff (DC + DON) or (CNA + LN)	2.46																				
<b>IL</b>	<p><b>Sufficient Staff</b> To meet the nursing needs of all residents.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time or minimum 36 hrs/wk (at least 18 hrs between 7am and 7pm) For Skilled Nursing Facilities 100+ beds: 1 Asst. DON RN full-time, minimum 36 hours, 4 d/wk For Intermediate Care Facilities 150+ beds: 1 Asst. DON RN/LPN full-time. May provide direct care and be counted in direct care ratios.</p> <p><b>Direct Care Staff</b> 2.5 hprd for intermediate care 3.8 hprd for skilled nursing care A minimum of 25% of direct care must be provided by RN/LPN; at least 10% must be provided by RN. For 1-49 beds, DON may provide direct care and be included in direct care ratios</p> <p><i>Direct Care Staff includes: RNs, LPNs, CNAs, Psych aides, Rehab/Therapy aides, Psych coordinators, Asst. DONs, 50% of DON, 30% of Social Service Director, licensed physical/occupational/speech/respiratory therapists</i></p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.38</td> </tr> <tr> <td>LPN</td> <td>0.57</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.95</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>3.80</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>3.83</td> </tr> </table>	RN (inc.DON @.06)	0.38	LPN	0.57	<hr/>		Total LN	0.95	<hr/>		CNA		DC	3.80	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	3.83	<p><b>IL Administrative Code</b> Ill. Admin. Code tit. 77, §§ 300.1210-1230, 1240 (2021).</p> <p><b>IL Statute</b> 210 Ill. Comp. Stat. 45/3-202 (2010).</p>
RN (inc.DON @.06)	0.38																				
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State	Minimum Staffing Standard for Licensed Nursing Homes	Staffing Standard Converted to hprd for 100-Bed Facility	Staffing Standard Citation and Hyperlink																		
<b>IN</b>	<p><b>Sufficient Staff</b> To maintain highest practicable physical, mental, and psychosocial well-being of each resident.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time 1 RN 8 consecutive hrs/7d/wk 1 RN/LPN Charge Nurse each shift For 1-60 residents: DON may be Charge Nurse included in: RN/LPN ratio 0.5 RN/LPN hprd (averaged over 1 week, excluding DON)</p> <p><b>Direct Care Staff</b> No minimum requirement</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.42</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.56</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> </table>	RN (inc.DON @.06)	0.14	LPN	0.42	<hr/>		Total LN	0.56	<hr/>		CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		<p><b><u>IN Administrative Code</u></b> Title 410, Art. 16.2, Sec. 3.1-17.</p>
RN (inc.DON @.06)	0.14																				
LPN	0.42																				
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Total LN	0.56																				
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CNA																					
DC																					
<hr/>																					
Total Nursing Staff (DC + DON) or (CNA + LN)																					
<b>KS</b>	<p><b>Sufficient Staff</b> To attain or maintain the highest practicable physical, mental, and psychosocial well-being.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time included in 1 RN at least 8 consecutive hrs/7d/wk 1 RN/LPN per nursing unit Day included in 1 RN/LPN 24 hrs/7d/wk If 1 LPN Day, 1 RN must be on call</p> <p><b>Direct Care Staff</b> 2.0 hprd weekly average (with a 1.85 hprd minimum 24-hour average), exclude DON for 60+ beds 1:30 minimum nursing-to-resident ratio per unit At least 2 nursing personnel on duty at all times</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.08</td> </tr> <tr> <td>LPN</td> <td>0.32</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.40</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.00</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.06</td> </tr> </table>	RN (inc.DON @.06)	0.08	LPN	0.32	<hr/>		Total LN	0.40	<hr/>		CNA		DC	2.00	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.06	<p><b><u>KS Administrative Regulations</u></b> Kan. Admin. Regs. § 28-39-154.</p>
RN (inc.DON @.06)	0.08																				
LPN	0.32																				
<hr/>																					
Total LN	0.40																				
<hr/>																					
CNA																					
DC	2.00																				
<hr/>																					
Total Nursing Staff (DC + DON) or (CNA + LN)	2.06																				
<b>KY</b>	<p><b>Sufficient Staff</b> To meet the total needs of the patients on a 24-hour basis.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time Day; may serve as Charge Nurse with occupancy less than 60 residents; if DON is facility administrator, add 1 Asst. DON RN to bring to equivalent of a full-time DON 1 Supervising Nurse RN full-time (DON or Asst. DON may be Supervising Nurse) 1 RN/LPN Charge Nurse 24 hrs/7d/wk; if LPN Charge Nurse, RN must be on call</p> <p><b>Direct Care Staff</b> No minimum requirement One staff person on duty and awake at all times</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.06</td> </tr> <tr> <td>LPN</td> <td>0.24</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.30</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> </table>	RN (inc.DON @.06)	0.06	LPN	0.24	<hr/>		Total LN	0.30	<hr/>		CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		<p><b><u>KY Administrative Regulations</u></b> 902 Ky. Admin. Regs. 20:048, Section 3 (10)(c).</p>
RN (inc.DON @.06)	0.06																				
LPN	0.24																				
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State	Minimum Staffing Standard for Licensed Nursing Homes	Staffing Standard Converted to hprd for 100-Bed Facility	Staffing Standard Citation and Hyperlink																		
<b>LA</b>	<p><b>Sufficient Staff</b> To provide nursing care to all residents.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time Day. If DON has regular administrative responsibility, add 1 Asst. DON RN. For 1-60 average daily occupancy: DON may be Charge Nurse 1 RN/LPN Charge Nurse for each unit 24 hrs/7d/wk</p> <p><b>Direct Care Staff</b> 2.35 hprd; may count DON or Asst. DON time spent on direct care</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.06</td> </tr> <tr> <td>LPN</td> <td>0.48</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.54</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.35</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.41</td> </tr> </table>	RN (inc.DON @.06)	0.06	LPN	0.48	<hr/>		Total LN	0.54	<hr/>		CNA		DC	2.35	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.41	<p><b><a href="#">LA Administrative Code</a></b> La. Admin. Code Title 48, §§ 9821, 9823, 9825.</p>
RN (inc.DON @.06)	0.06																				
LPN	0.48																				
<hr/>																					
Total LN	0.54																				
<hr/>																					
CNA																					
DC	2.35																				
<hr/>																					
Total Nursing Staff (DC + DON) or (CNA + LN)	2.41																				
<b>MA</b>	<p><b>Sufficient Staff</b> To meet the needs of residents and assure that measures, treatments and other activities and services are carried out, recorded, and reviewed.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time (40 hrs) Day In multi-unit facilities: 1 Supervisor RN full-time Day for up to 2 units in the same facility 1 RN/LPN Charge Nurse 24 hrs/7d/wk per unit</p> <p><b>Direct Care Staff</b> 3.58 hprd, 0.508 must be provided by RN</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.51</td> </tr> <tr> <td>LPN</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.51</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>3.58</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>3.64</td> </tr> </table>	RN (inc.DON @.06)	0.51	LPN		<hr/>		Total LN	0.51	<hr/>		CNA		DC	3.58	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	3.64	<p><b><a href="#">Code of MA Regulations</a></b> 105 Mass. Code Regs. 150.007.</p>
RN (inc.DON @.06)	0.51																				
LPN																					
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Total LN	0.51																				
<hr/>																					
CNA																					
DC	3.58																				
<hr/>																					
Total Nursing Staff (DC + DON) or (CNA + LN)	3.64																				
<b>MD</b>	<p><b>Sufficient Staff</b> To provide appropriate bedside care.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN 1 RN/LPN Charge Nurse on duty at all times 1 RN 24hrs/7d/wk For 2-99 residents: 1 RN full-time For 100-199: 2 RNs full-time For 200-299: 3 RNs full-time For 300-399: 4 RNs full-time</p> <p><b>Direct Care Staff</b> 3.0 hprd 7d/wk (including RNs, LPNs, supportive personnel, and only the documented bedside hours of DON) No less than 1:15 ratio of nursing service personnel providing bedside care to residents at all times</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.36</td> </tr> <tr> <td>LPN</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.36</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>3.00</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>3.06</td> </tr> </table>	RN (inc.DON @.06)	0.36	LPN		<hr/>		Total LN	0.36	<hr/>		CNA		DC	3.00	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	3.06	<p><b><a href="#">Code of MD Regulations</a></b> Md. Code Regs. 10.07.02.18.</p> <p><b><a href="#">Code of MD Regulations</a></b> Md. Code Regs. 10.07.02.19.</p> <p><b><a href="#">Code of MD Regulations</a></b> Md. Code Regs. 10.07.02.20.</p>
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State	Minimum Staffing Standard for Licensed Nursing Homes	Staffing Standard Converted to hprd for 100-Bed Facility	Staffing Standard Citation and Hyperlink																		
<b>ME</b>	<p><b>Sufficient Staff</b> To meet the needs of residents as determined by their levels of care.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time 1 RN 8 consecutive hrs 7d/wk</p> <p>Day: 1 RN/LPN Charge Nurse 7 d/wk For more than 20 beds: DON may not be Charge Nurse For 51+ beds: add 1 LN for each increment of 50 above 50 For 100+ beds the additional LN must be an RN for each multiple of 100</p> <p>Evening: 1 RN/LPN Add 1 RN/LPN for each 70 beds For 100+ beds: one of additional RN/LPNs shall be an RN</p> <p>Night: 1 RN/LPN Add 1 RN/LPN for each 100 beds For 100+ beds: an RN shall be on duty</p> <p>For multi-storied facilities: staff must be assigned to each floor when residents are present</p> <p><b>Direct Care Staff</b> 1:5 ratio Days 1:10 ratio Evenings 1:15 ratio Nights Include RNs, LPNs, CNAs who provide direct care</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.38</td> </tr> <tr> <td>LPN</td> <td>0.16</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.54</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.93</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.99</td> </tr> </table>	RN (inc.DON @.06)	0.38	LPN	0.16	<hr/>		Total LN	0.54	<hr/>		CNA		DC	2.93	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.99	<p><b><u>Code of ME Rules</u></b> 10-144-110 Me. Code R. § 9.A (2021).</p>
RN (inc.DON @.06)	0.38																				
LPN	0.16																				
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Total Nursing Staff (DC + DON) or (CNA + LN)	2.99																				
<b>MI</b>	<p><b>Sufficient Staff</b> To meet the needs of each patient.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN 1 RN/LPN 24 hrs/7d/wk</p> <p><b>Direct Care Staff</b> 2.25 hprd 1:8 ratio Day 1:12 ratio Evening 1:15 ratio Night For 30+ beds, exclude time of DON</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.06</td> </tr> <tr> <td>LPN</td> <td>0.24</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.30</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.25</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.31</td> </tr> </table>	RN (inc.DON @.06)	0.06	LPN	0.24	<hr/>		Total LN	0.30	<hr/>		CNA		DC	2.25	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.31	<p><b><u>MI Compiled Laws</u></b> Mich. Comp. Laws § 333.21720a.</p>
RN (inc.DON @.06)	0.06																				
LPN	0.24																				
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Total LN	0.30																				
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State	Minimum Staffing Standard for Licensed Nursing Homes	Staffing Standard Converted to hprd for 100-Bed Facility	Staffing Standard Citation and Hyperlink																		
<b>MN</b>	<p><b>Sufficient Staff</b> To meet the needs of residents.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time (at least 35 hrs) 1 RN/LPN 8 hrs/7d/wk RN on call during all hours when an RN is not on duty</p> <p><b>Direct Care Staff</b> 2.0 hprd provided by RNs, LPNs</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.06</td> </tr> <tr> <td>LPN</td> <td>0.08</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.14</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.00</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.06</td> </tr> </table>	RN (inc.DON @.06)	0.06	LPN	0.08	<hr/>		Total LN	0.14	<hr/>		CNA		DC	2.00	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.06	<p><b><u>MN Administrative Rules</u></b> Minn. R. 4658.0500, 4658.0510 (2007).</p>
RN (inc.DON @.06)	0.06																				
LPN	0.08																				
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DC	2.00																				
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Total Nursing Staff (DC + DON) or (CNA + LN)	2.06																				
<b>MO</b>	<p><b>Sufficient Staff</b> To attain or maintain the highest practicable level of physical, mental and psychosocial well-being.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) Skilled Nursing Facility: 1 DON RN full-time 1 RN Day and 1 RN/LPN Evening &amp; Night (1 RN on call if only LPN on duty) Intermediate Care Facility: 1 DON RN/LPN (if LPN is DON, RN must serve as consultant 4 hrs/wk) 1 RN/LPN Day and 1 RN/LPN on call 24 hrs/7d/wk</p> <p><b>Direct Care Staff</b> No minimum requirement Nursing personnel on duty at all times on each floor. For more than 20 beds: nursing personnel cannot perform non-nursing duties routinely.</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.16</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.30</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> </table>	RN (inc.DON @.06)	0.14	LPN	0.16	<hr/>		Total LN	0.30	<hr/>		CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		<p><b><u>MO Code of State Regulations</u></b> Mo. Code of State Regulations. 19 CSR 30-85.042.</p>
RN (inc.DON @.06)	0.14																				
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<hr/>																					
Total Nursing Staff (DC + DON) or (CNA + LN)																					
<b>MS</b>	<p><b>Sufficient Staff</b> No requirement.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time Day (40 hrs/wk) For 1-60 beds: DON may be Charge Nurse For 180+ beds: add 1 Asst. DON RN 1 RN Day 7d/wk 1 RN/LPN Charge Nurse Day &amp; Evening 1 RN/LPN Medication Nurse Day &amp; Evening each station 1 RN/LPN Charge &amp; Medication/Treatment Nurse Night on each station For 60+ beds: Charge Nurse may not be DON or Medication/Treatment Nurse</p> <p><b>Direct Care Staff</b> 2.80 hprd for licensed and unlicensed staff 2 employees at all times</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.64</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.78</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.80</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.86</td> </tr> </table>	RN (inc.DON @.06)	0.14	LPN	0.64	<hr/>		Total LN	0.78	<hr/>		CNA		DC	2.80	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.86	<p><b><u>MS Administrative Code</u></b> MS Admin Code, Title 15, Part 16, Rule 45.4.1.</p>
RN (inc.DON @.06)	0.14																				
LPN	0.64																				
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<b>MT</b>	<p><b>Sufficient Staff</b> To meet the nursing needs of the residents, reflecting current concepts of restorative and geriatric care.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) Day: For 4-40 beds: 1 RN 1 RN full-time DON included in the following: For 41-75 beds: 1 RN, 1 LPN; 76-90 beds: 1 RN, 2 LPNs; 91-100 beds: 2 RNs, 2 LPNs Evening: 4-50 beds: 1 LPN; 51-75 beds: 1 RN; 76-100 beds: 1 RN, 1 LPN Night: 4-70 beds: 1 LPN; 71-80 beds: 1 RN; 81-100 beds: 1 RN, 2 LPNs For 101+ beds: staffing is negotiable</p> <p><b>Certified Nurse Aide Staff</b> (CNA/NA) Day: For 9-15 beds: 4 hrs 16-75 beds: add 4 NA hrs per 5 residents 76-80 beds: 48 hrs total; 81-85 beds: 52 hrs total; 86-90 beds: 56 hrs total; 91-95 beds: 52 hrs total; 96-100 beds: 56 hrs total Evening: 16-20 beds: 4 hrs; 21-30 beds: 8 hrs; 31-35 beds: 12 hrs; 36-45 beds: 16 hrs; 46-50 beds: 20 hrs; 51-60 beds: 24 hrs; 61-65 beds: 28 hrs; 66-90 beds: 32 hrs; 91-95 beds: 36 hrs; 96-100 beds: 40 hrs Night: 21-25 beds: 4 hrs; 26-40 beds: 8 hrs; 41-45 beds: 12 hrs; 46-60 beds: 16 hrs; 61-65 beds: 20 hrs; 66-80 beds: 24 hrs; 81-85 beds: 20 hrs; 86-100 beds: 24 hrs</p> <p><b>Direct Care Staff</b> No minimum requirement.</p>	<table border="0"> <tr> <td>RN (inc.DON @.06)</td> <td>0.32</td> </tr> <tr> <td>LPN</td> <td>0.40</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.72</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td>1.20</td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>1.92</td> </tr> </table>	RN (inc.DON @.06)	0.32	LPN	0.40	<hr/>		Total LN	0.72	<hr/>		CNA	1.20	DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	1.92	<p><b><u>Administrative Rules of MT</u></b> Mont. Admin. R. 37.106.605.</p>
RN (inc.DON @.06)	0.32																				
LPN	0.40																				
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State	Minimum Staffing Standard for Licensed Nursing Homes	Staffing Standard Converted to hprd for 100-Bed Facility	Staffing Standard Citation and Hyperlink																		
<b>NC</b>	<p><b>Sufficient Staff</b> To attain or maintain the physical, mental, and psychosocial well-being of each patient.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time 1 RN 8 consecutive hrs/7d/wk 1 RN/LPN 24 hrs/7d/wk For 1-60 occupancy: DON may be Charge Nurse and may count towards meeting staffing requirements</p> <p><b>Certified Nurse Aide Staff</b> (CNA/NA) For multi-storied facilities, 1 CNA on duty every floor at all times.</p> <p><b>Direct Care Staff</b> No minimum requirement</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.24</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.38</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> </table>	RN (inc.DON @.06)	0.14	LPN	0.24	<hr/>		Total LN	0.38	<hr/>		CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		<p><b><u>NC Administrative Code</u></b> 10A NCAC 13D .2302-.2303.</p>
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Total Nursing Staff (DC + DON) or (CNA + LN)																					
<b>ND</b>	<p><b>Sufficient Staff</b> To meet the nursing care needs of residents.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN 1 RN 8 consecutive hrs/7d/wk 1 RN/LPN Charge Nurse 24 hrs/7d/wk</p> <p><b>Direct Care Staff</b> No minimum requirement</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.24</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.38</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> </table>	RN (inc.DON @.06)	0.14	LPN	0.24	<hr/>		Total LN	0.38	<hr/>		CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		<p><b><u>ND Administrative Code</u></b> ND Admin. Code 33-07-03.2-14.</p>
RN (inc.DON @.06)	0.14																				
LPN	0.24																				
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Total Nursing Staff (DC + DON) or (CNA + LN)																					
<b>NE</b>	<p><b>Sufficient Staff</b> To provide nursing care to all residents in accordance with resident care plans.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time (cannot be waived) 1 RN 8 consecutive hrs/7d/wk 1 RN/LPN Charge Nurse on each tour of duty 24 hrs/7d/wk For 1-60 occupancy: DON may be Charge Nurse</p> <p><b>Direct Care Staff</b> No minimum requirement</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.24</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.38</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> </table>	RN (inc.DON @.06)	0.14	LPN	0.24	<hr/>		Total LN	0.38	<hr/>		CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		<p><b><u>NE Agency Rules for Health and Human Services</u></b> Regulation and Licensure, SNF-NF-ICF 175 NAC 12-006.04C.</p>
RN (inc.DON @.06)	0.14																				
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<b>NH</b>	<p><b>Sufficient Staff</b> To meet the needs of residents during all hours of operation.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time 1 RN 8 hrs/7d/wk 1 RN/LPN 24 hrs/7d/wk</p> <p><b>Direct Care Staff</b> No minimum requirement.</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.24</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.38</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> </table>	RN (inc.DON @.06)	0.14	LPN	0.24	<hr/>		Total LN	0.38	<hr/>		CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		<p><b><u>NH Code of Administrative Rules</u></b> Ch. He-P 803. He-P 803.15(d)(1)-(2). He-P 803.17(c ).</p>
RN (inc.DON @.06)	0.14																				
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Total Nursing Staff (DC + DON) or (CNA + LN)																					
<b>NJ</b>	<p><b>Sufficient Staff</b> No requirement.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time For 150+ licensed beds: add 1 Asst. DON RN 1 RN on duty Day 1 RN on duty or on call Evening &amp; Night For 150+ beds: 1 RN 24 hrs/7d/wk Advisory staffing: (voluntary enhanced staffing) For 1-99 beds: 1 RN on duty at all times For 100-200 beds: 2 RNs on duty at all times For 300+ beds: 3 RNs on duty at all times 10% increase in amount of direct nursing services Minimum 1:10 ratio of nursing personnel to residents</p> <p><b>Direct Care Staff</b> 2.5 hprd (exclude DON, but include DON's direct care hours in facilities where DON is more than full-time) Plus additional hprd for specified resident conditions or treatments (e.g. wound care, nasogastric tube feeding)</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.42</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.56</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.50</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.56</td> </tr> </table>	RN (inc.DON @.06)	0.14	LPN	0.42	<hr/>		Total LN	0.56	<hr/>		CNA		DC	2.50	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.56	<p><b><u>NJ Administrative Code</u></b> NJ Adm Code Title 8, Ch. 39, Subch. 25 and 26.</p>
RN (inc.DON @.06)	0.14																				
LPN	0.42																				
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<b>NM</b>	<p><b>Sufficient Staff</b> To care for the specific needs of each resident on each tour of duty.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time Day included in 1 RN/LPN Charge Nurse 24 hrs/7d/wk DON may be the Charge Nurse</p> <p><b>Direct Care Staff</b> Skilled nursing facility: 2.5 hprd 7d/wk on average Ratio average: 1:9-10 1:7 Day 1:10 Evening 1:12 Night Intermediate care facility: 2.3 hprd 7d/wk on average Ratio average: 1:10-11 1:8 Day 1:10 Evening 1:13 Night For skilled and intermediate facilities: Include only direct care hrs of DON, Asst. DON, Nursing Department Director 1 nursing staff person on duty at all times</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.06</td> </tr> <tr> <td>LPN</td> <td>0.18</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.24</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.50</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.56</td> </tr> </table>	RN (inc.DON @.06)	0.06	LPN	0.18	<hr/>		Total LN	0.24	<hr/>		CNA		DC	2.50	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.56	<p><b><u>NM Administrative Code</u></b> NM Adm Code Title 7, Chapter 9, Part 2, 50-51.</p>
RN (inc.DON @.06)	0.06																				
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<b>NV</b>	<p><b>Sufficient Staff</b> To attain and maintain the highest practicable physical, mental and psychosocial well-being of each patient.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON full-time RN 1 RN 8 consecutive hrs/7d/wk 1 LPN Charge Nurse each shift For 1-60 occupancy, DON may be Charge Nurse</p> <p><b>Direct Care Staff</b> No minimum requirement.</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.24</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.38</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> </table>	RN (inc.DON @.06)	0.14	LPN	0.24	<hr/>		Total LN	0.38	<hr/>		CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		<p><b><u>NV Administrative Code</u></b> NAC 449.74517.</p>
RN (inc.DON @.06)	0.14																				
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NY	<p><b>Sufficient Staff</b> To attain or maintain the highest practicable physical, mental, and psychosocial well-being of each resident.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time 1 RN 8 consecutive hrs/7d/wk 1 RN/LPN Charge Nurse 24 hrs/7d/wk or 1 Charge Nurse for each unit or proximate units for each tour of duty For 1-60 occupancy, DON may serve as Charge Nurse.</p> <p><b>Direct Care Staff</b> No minimum requirement.</p> <p><b>Effective January 1, 2022</b> <i>In addition to Sufficient Staff and Licensed Staff above:</i></p> <p><b>Certified Nurse Aide Staff</b> (CNA/NA) 2.2 CNA/NA hprd</p> <p><b>Licensed Staff</b> 3.5 hprd (includes a minimum of 2.2 CNA/NA hprd and 1.1 RN/LPN hprd)</p> <p><b>Effective January 1, 2023</b> <i>In addition to Sufficient Staff and Licensed Staff above:</i></p> <p><b>Certified Nurse Aide Staff</b> (CNA/NA) 2.2 CNA hprd</p> <p><b>Direct Care Staff</b> 3.5 hprd (includes a minimum of 2.2 CNA hprd and 1.1 RN/LPN hprd)</p>	<p><b>2021</b></p> <table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.48</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.62</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> </table> <p><b>2022</b></p> <table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.96</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>1.10</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA/NA</td> <td>2.20</td> </tr> <tr> <td>DC</td> <td>3.50</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>3.56</td> </tr> </table> <p><b>2023</b></p> <table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.96</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>1.10</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td>2.20</td> </tr> <tr> <td>DC</td> <td>3.50</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>3.56</td> </tr> </table>	RN (inc.DON @.06)	0.14	LPN	0.48	<hr/>		Total LN	0.62	<hr/>		CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		RN (inc.DON @.06)	0.14	LPN	0.96	<hr/>		Total LN	1.10	<hr/>		CNA/NA	2.20	DC	3.50	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	3.56	RN (inc.DON @.06)	0.14	LPN	0.96	<hr/>		Total LN	1.10	<hr/>		CNA	2.20	DC	3.50	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	3.56	<p><a href="#">NY Code Revised Regulations</a> Title 10 Health, Sec. 415.13.</p> <p><a href="#">Statute A07119</a> New York Public Health Law, Article 28d, § 2895-b. Nursing home staffing levels.</p>
	RN (inc.DON @.06)	0.14																																																							
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<b>OH</b>	<p><b>Sufficient Staff</b> To meet the needs of the residents in an appropriate and timely manner.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time (8 hrs, between 6am-6pm)</p> <p><b>Direct Care Staff</b> 2.5 hprd minimum (includes RN/LN with administrative or supervisory duties)</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.06</td> </tr> <tr> <td>LPN</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.06</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.50</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.56</td> </tr> </table>	RN (inc.DON @.06)	0.06	LPN		<hr/>		Total LN	0.06	<hr/>		CNA		DC	2.50	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.56	<p><b><u>OH Administrative Code</u></b> 3701-17-08.</p>
RN (inc.DON @.06)	0.06																				
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<hr/>																					
Total Nursing Staff (DC + DON) or (CNA + LN)	2.56																				
<b>OK</b>	<p><b>Sufficient Staff</b> To meet the needs of all residents on a continuous basis.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN/LPN Day and available by phone If DON is LPN, at least 1 RN 8 hrs/wk consultant 1 RN/LPN 8 hrs 7d/wk 1 RN/LPN on duty at all times</p> <p><b>Direct Care Staff</b> Shift-based scheduling 1:6 ratio 7am-3pm 1:8 ratio 3pm-11pm 1:15 ratio 11pm-7am  Flexible staff scheduling (can be used if facility has been in compliance with shift-based scheduling for certain period of time and maintains other criteria) 2.86 hrs 7d/wk and 1:16 ratio with 2 staff on duty &amp; awake at all times.  Direct-care staff includes any nursing or therapy staff who provides direct, hands-on care to residents  Based on reimbursement: Progressive increases in staffing from 2.86 to 3.2 to 3.8 to 4.1 hrs/day per occupied bed</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.01</td> </tr> <tr> <td>LPN</td> <td>0.32</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.33</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.86</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.92</td> </tr> </table>	RN (inc.DON @.06)	0.01	LPN	0.32	<hr/>		Total LN	0.33	<hr/>		CNA		DC	2.86	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.92	<p><b><u>OK Administrative Code</u></b> Okla. Admin. Code § 310:675-13-5.</p> <p><b><u>OK Statute</u></b> Nursing Home Care Act, 63 O.S. Section 1-1925.2.</p>
RN (inc.DON @.06)	0.01																				
LPN	0.32																				
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<b>OR</b>	<p><b>Sufficient Staff</b> To provide nursing services for each resident as needed.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN 1 RN/LPN Charge Nurse 24 hr/7d/wk including 1 RN Charge Nurse 8 consecutive hrs (7am -11pm) For 1-60 residents: DON may be Charge Nurse No less than 1 RN hour per resident per week For 41+ beds: exclude hrs of RN/LPN administrator</p> <p><b>Certified Nurse Aide Staff</b> (CNA/NA) 1:8.5 ratio Day 1:12 ratio Evening 1:18 ratio Night May temporarily use services of nursing assistants, personal care assistants, physical therapists and occupational therapists in meeting no more than 25% of certified nursing assistant ratios 2 staff on duty at all times</p> <p><b>Direct Care Staff</b> No minimum requirement.</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.16</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.30</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td>2.05</td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.35</td> </tr> </table>	RN (inc.DON @.06)	0.14	LPN	0.16	<hr/>		Total LN	0.30	<hr/>		CNA	2.05	DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.35	<p><b><u>OR Administrative Rules</u></b> OAR 411-086-0100 (Temporary effective 8/24/2021 through 2/19/2022)</p>
RN (inc.DON @.06)	0.14																				
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Total Nursing Staff (DC + DON) or (CNA + LN)	2.35																				
<b>PA</b>	<p><b>Sufficient Staff</b> To meet the needs of all residents.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time (1 per facility) 1 RN Charge Nurse 24 hrs/7d/wk For 1-59 residents: 1 RN Day &amp; Evening; 1 RN/LPN Night. If LPN is Charge Nurse, RN must be on call For 60-150 residents: 1 RN 24 hrs/7d/wk For 151-250 residents: 1 RN &amp; 1 LPN 24 hrs/7d/wk For 251-500 residents: 2 RNs 24 hrs/7d/wk For 501-1,000 residents: 4 RNs Day; 3 RNs Evening &amp; Night For 1001+ residents: 8 RNs Day; 6 RNs Evening &amp; Night</p> <p><b>Direct Care Staff</b> 2.70 hprd 1:20 ratio of nursing staff to residents 2 staff on duty at all times</p> <p><b><u>New Proposed Staffing Regulations Announced</u></b> The proposed rule would increase the minimum nursing staffing level to 4.1 hprd.</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.30</td> </tr> <tr> <td>LPN</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.30</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.70</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.76</td> </tr> </table>	RN (inc.DON @.06)	0.30	LPN		<hr/>		Total LN	0.30	<hr/>		CNA		DC	2.70	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.76	<p><b><u>PA Administrative Code</u></b> Title 28, Sec. 211.12.</p>
RN (inc.DON @.06)	0.30																				
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<b>RI</b>	<p><b>Sufficient Staff</b> To meet the needs of residents.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time 1 RN on duty 24 hrs/7d/wk For 1-30 beds: DON may act as Charge Nurse</p> <p><b>Direct Care Staff</b> No minimum requirement 1 staff certified in basic life support available 24 hrs/7d/wk</p> <p><b>Effective January 1, 2022</b> <i>In addition to Sufficient Staff, Licensed Staff and 1 staff person certified in life support 24 hrs/7d/wk above:</i></p> <p><b>Certified Nurse Aide Staff</b> (CNA/NA) 2.44 CNA hprd</p> <p><b>Direct Care Staff</b> 3.58 hprd (includes a minimum of 2.44 CNA hprd) DON hours and nursing staff hours spent on administrative duties or non-direct caregiving tasks are excluded and may not be counted toward staffing hours requirement.</p> <p><i>"Direct caregiver" is an employee of the facility or a subcontractor who is an RN, an LPN, a medication technician, a certified nurse aide, a licensed physical therapist, a licensed occupational therapist, a licensed speech-language pathologist, a mental health worker who is also a certified nurse aide, or a physical therapist assistant.</i></p> <p><b>Effective January 1, 2023</b> <i>In addition to Sufficient Staff, Licensed Staff, and 1 staff person certified in life support 24 hrs/7d/wk above:</i></p> <p><b>Certified Nurse Aide Staff</b> (CNA/NA) 2.6 CNA hprd</p> <p><b>Direct Care Staff</b> 3.81 hprd (includes a minimum of 2.6 CNA hprd) DON hours and nursing staff hours spent on administrative duties or non-direct caregiving tasks are excluded and may not be counted toward staffing hours requirement.</p> <p><i>"Direct caregiver" is an employee of the facility or a subcontractor who is an RN, an LPN, a medication technician, a certified nurse aide, a licensed physical therapist, a licensed occupational therapist, a licensed speech-language pathologist, a mental health worker who is also a certified nurse aide, or a physical therapist assistant.</i></p>	<p><b>2021</b></p> <table> <tr> <td>RN (inc.DON @.06)</td> <td>0.32</td> </tr> <tr> <td>LPN</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.32</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td><b>2022</b></td> <td></td> </tr> <tr> <td>RN (inc.DON @.06)</td> <td>0.32</td> </tr> <tr> <td>LPN</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.32</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td>2.44</td> </tr> <tr> <td>DC</td> <td>3.58</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>3.64</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td><b>2023</b></td> <td></td> </tr> <tr> <td>RN (inc.DON @.06)</td> <td>0.32</td> </tr> <tr> <td>LPN</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.32</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td>2.60</td> </tr> <tr> <td>DC</td> <td>3.81</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>3.87</td> </tr> </table>	RN (inc.DON @.06)	0.32	LPN		<hr/>		Total LN	0.32	<hr/>		CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		<hr/>		<b>2022</b>		RN (inc.DON @.06)	0.32	LPN		<hr/>		Total LN	0.32	<hr/>		CNA	2.44	DC	3.58	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	3.64	<hr/>		<b>2023</b>		RN (inc.DON @.06)	0.32	LPN		<hr/>		Total LN	0.32	<hr/>		CNA	2.60	DC	3.81	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	3.87	<p><b>RI Code of Regulations</b> Title 216, Chapter 40, Subchapter 10.</p> <p><b>RI Statute</b> R.I. Gen. Laws § 23-17.5-32. Minimum staffing levels.</p>
RN (inc.DON @.06)	0.32																																																																
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<b>SC</b>	<p><b>Sufficient Staff</b> To attain or maintain the highest practicable physical, mental, and psychosocial health and safety needs of each resident.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time For 1-22 beds: include DON in licensed staff requirements 1 RN/LPN per work area per shift For 45+ residents per station: 2 RNs/LPNs for first shift, and at least 1 RN/LPN for second and third shifts. At least 1 RN per facility 24 hrs/7d/wk or on call</p> <p><b>Certified Nurse Aide Staff</b> (CNA/NA) 1.63 hprd</p> <p><b>Direct Care Staff</b> No minimum requirement</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.06</td> </tr> <tr> <td>LPN</td> <td>0.32</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.38</td> </tr> <tr> <td>CNA</td> <td>1.63</td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.01</td> </tr> </table>	RN (inc.DON @.06)	0.06	LPN	0.32	<hr/>		Total LN	0.38	CNA	1.63	DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.01	<p><a href="#">SC Code of State Regulations</a> Chapter 61-17.</p> <p><a href="#">SC State Survey Agency Memo</a> Modifies staffing standards for the current fiscal year (July 1, 2021 to June 30, 2022).</p>
RN (inc.DON @.06)	0.06																		
LPN	0.32																		
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Total Nursing Staff (DC + DON) or (CNA + LN)	2.01																		
<b>SD</b>	<p><b>Sufficient Staff</b> To meet resident's total care needs at all times.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time Day 1 RN/LPN Charge Nurse 24 hrs/7d/wk For 1-59 residents: DON may be Charge Nurse. Ratio of RN/LPN to CNA/NA must be sufficient to provide supervision</p> <p><b>Direct Care Staff</b> No minimum requirement</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.06</td> </tr> <tr> <td>LPN</td> <td>0.24</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.30</td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> </table>	RN (inc.DON @.06)	0.06	LPN	0.24	<hr/>		Total LN	0.30	CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		<p><a href="#">SD Administrative Rules</a> Chapter 44:73:06.</p>
RN (inc.DON @.06)	0.06																		
LPN	0.24																		
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CNA																			
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Total Nursing Staff (DC + DON) or (CNA + LN)																			
<b>TN</b>	<p><b>Sufficient Staff</b> To provide nursing care to all residents as needed.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN 1 RN/LPN 24 hrs/7d/wk Minimum 0.4 hprd RNs/LPNs</p> <p><b>Direct Care Staff</b> 2.0 hprd (including 0.4 hprd RN/LPN time) 2 nursing personnel on duty each shift</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.06</td> </tr> <tr> <td>LPN</td> <td>0.34</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.40</td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.00</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.06</td> </tr> </table>	RN (inc.DON @.06)	0.06	LPN	0.34	<hr/>		Total LN	0.40	CNA		DC	2.00	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.06	<p><a href="#">TN Rules and Regulations</a> Ch. 1200-8-6-.06(4)(a)(b)(d). Revised 11/20.</p>
RN (inc.DON @.06)	0.06																		
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<b>TX</b>	<p><b>Sufficient Staff</b> To attain or maintain the highest practicable physical, mental, and psychosocial well-being of each resident.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time 40 hrs/wk For 1-60 occupancy: DON may be Charge Nurse 1 RN 8 consecutive hrs/7d/wk 1 RN/LPN Charge Nurse 24 hrs/7d/wk 0.4 hprd RN/LPN or 1:20 RN/LPN every 24 hrs Exclude administrative time of licensed staff and DON in a multi-level facility</p> <p><b>Direct Care Staff</b> No minimum requirement.</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.26</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.40</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> </table>	RN (inc.DON @.06)	0.14	LPN	0.26	<hr/>		Total LN	0.40	<hr/>		CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		<p><b><u>TX Administrative Code</u></b> Title 26, Rule 554.1001.</p>
RN (inc.DON @.06)	0.14																				
LPN	0.26																				
<hr/>																					
Total LN	0.40																				
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CNA																					
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<hr/>																					
Total Nursing Staff (DC + DON) or (CNA + LN)																					
<b>UT</b>	<p><b>Sufficient Staff</b> To meet the needs of the residents.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) Skilled care facility: 1 DON RN full-time 1 RN 8 consecutive hrs/7d/wk 1 RN/LPN Charge Nurse each shift DON may not serve as Charge Nurse Intermediate care facility: 1 DON RN or 1 LPN Health Services Supervisor with RN consultation 1 RN/LPN each shift</p> <p><b>Direct Care Staff</b> No minimum requirement.</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.24</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.38</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> </table>	RN (inc.DON @.06)	0.14	LPN	0.24	<hr/>		Total LN	0.38	<hr/>		CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		<p><b><u>UT Administrative Code</u></b> R432-150-5.</p>
RN (inc.DON @.06)	0.14																				
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State	Minimum Staffing Standard for Licensed Nursing Homes	Staffing Standard Converted to hprd for 100-Bed Facility	Staffing Standard Citation and Hyperlink																		
<b>VA</b>	<p><b>Sufficient Staff</b> To meet the assessed nursing care needs of all residents.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time For 1-59 beds: DON may be Nursing Supervisor 1 RN/LPN Nursing Supervisor 7d/wk</p> <p><b>Direct Care Staff</b> No minimum requirement Qualified staff on all shifts 7d/wk</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.06</td> </tr> <tr> <td>LPN</td> <td>0.08</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.14</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td></td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td></td> </tr> </table>	RN (inc.DON @.06)	0.06	LPN	0.08	<hr/>		Total LN	0.14	<hr/>		CNA		DC		<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)		<p><b>VA Administrative Code</b> 12 VAC5-371-200, 210, 220.</p>
RN (inc.DON @.06)	0.06																				
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<b>VT</b>	<p><b>Sufficient Staff</b> To attain or maintain the highest practicable physical, mental, and psychosocial well-being of each resident.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time 1 RN 8 consecutive hrs/7d/wk 1 RN/LPN Charge Nurse 24 hrs/7d/wk For 1-60 occupancy: DON may be Charge Nurse</p> <p><b>Certified Nurse Aide Staff</b> (CNA/NA) 2.0 hprd CNA</p> <p><b>Direct Care Staff</b> 3.0 hprd (includes at least 2.0 hprd provided by CNA weekly average)</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.24</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.38</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td>2.00</td> </tr> <tr> <td>DC</td> <td>3.00</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>3.06</td> </tr> </table>	RN (inc.DON @.06)	0.14	LPN	0.24	<hr/>		Total LN	0.38	<hr/>		CNA	2.00	DC	3.00	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	3.06	<p><b>Code of VT Rules</b> CVR 13-110-005-7.13.</p>
RN (inc.DON @.06)	0.14																				
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Total Nursing Staff (DC + DON) or (CNA + LN)	3.06																				
<b>WA</b>	<p><b>Sufficient Staff</b> To attain or maintain the highest practicable physical, mental and psychosocial well-being of each resident.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time 1 RN/LPN Charge Nurse each tour of duty 1 RN directly supervising resident care minimum 16 hrs/7d/wk and 1 RN/LPN directly supervising resident care for the other 8 hrs/7d/wk</p> <p><b>Direct Care Staff</b> 3.4 hprd</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.22</td> </tr> <tr> <td>LPN</td> <td>0.32</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.54</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>3.40</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>3.46</td> </tr> </table>	RN (inc.DON @.06)	0.22	LPN	0.32	<hr/>		Total LN	0.54	<hr/>		CNA		DC	3.40	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	3.46	<p><b>WA Administrative Code</b> Ch. 388-97-1080.</p>
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State	Minimum Staffing Standard for Licensed Nursing Homes	Staffing Standard Converted to hprd for 100-Bed Facility	Staffing Standard Citation and Hyperlink																		
<b>WI</b>	<p><b>Sufficient Staff</b> To care for the specific needs of each resident.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time</p> <p>Skilled care facility: 1 RN/LPN Charge Nurse on duty at all times (if LPN, must have RN Supervision) 0.65 LN hprd for intensive skilled nursing 0.5 LN hprd for skilled nursing</p> <p>For 1-59 residents: 1 RN Charge Nurse Day (may be DON) For 60-74 residents: 1 RN Charge Nurse Day (in addition to DON) For 75-99 residents: 1 RN Charge Nurse (in addition to DON) and 1 RN Charge Nurse Evening or Night For 100+ residents: 1 RN Charge Nurse (in addition to DON) 24 hrs/7d/wk</p> <p>Intermediate care facility: 1 RN/LPN Charge Nurse Day (may be DON) 0.4 LN hprd for intermediate nursing</p> <p><b>Direct Care Staff</b> For intensive skilled nursing care: 3.25 hprd (including 0.65 LN hprd) For skilled nursing care: 2.5 hprd (including 0.5 LN hprd) For intermediate or limited nursing care: 2.0 hprd (including 0.4 LN hprd)</p>	<table border="0"> <tr> <td>RN (inc.DON @.06)</td> <td>0.30</td> </tr> <tr> <td>LPN</td> <td>0.20</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.50</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.50</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.56</td> </tr> </table>	RN (inc.DON @.06)	0.30	LPN	0.20	<hr/>		Total LN	0.50	<hr/>		CNA		DC	2.50	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.56	<p><b><u>WI Administrative Code</u></b> Chapter DHS 132.62(2) &amp; (3).</p> <p><b><u>WI Statute</u></b> § 50.04(2)(d).</p>
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<b>WV</b>	<p><b>Sufficient Staff</b> To attain or maintain the highest practicable physical, mental, and psychosocial well-being of each resident.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON RN full-time Day 1 RN/LPN Charge Nurse 24 hrs/7d/wk 1 RN on duty 8 consecutive hrs/7d/wk For less than 60 beds, DON can count as RN</p> <p><b>Direct Care Staff</b> 2.25 hprd 50 or fewer beds have higher staffing required For 61+ residents, exclude DON Minimum hrs of nursing personnel to residents listed for up to 225 residents (Table 64-13A)</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.14</td> </tr> <tr> <td>LPN</td> <td>0.24</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.38</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.25</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.31</td> </tr> </table>	RN (inc.DON @.06)	0.14	LPN	0.24	<hr/>		Total LN	0.38	<hr/>		CNA		DC	2.25	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.31	<p><b><u>WV Code of State Rules</u></b> 64 CSR 13 – 8. And see below 64 CSR 13 -17 for Table 64-13A for “Minimum Ratios of Resident Care Personnel to Residents.</p>
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<b>WY</b>	<p><b>Sufficient Staff</b> To meet the needs of the residents.</p> <p><b>Licensed Staff</b> (RN, LPN/LVN) 1 DON full-time RN 1 RN/LPN Charge Nurse Day 7d/wk for each nursing station and 1 RN/LPN Evening &amp; Night (DON excluded for 61+ beds)</p> <p><b>Direct Care Staff</b> 2.25 hprd for skilled residents 1.50 hprd for non-skilled residents</p>	<table> <tr> <td>RN (inc.DON @.06)</td> <td>0.06</td> </tr> <tr> <td>LPN</td> <td>0.48</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total LN</td> <td>0.54</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>CNA</td> <td></td> </tr> <tr> <td>DC</td> <td>2.25</td> </tr> <tr> <td colspan="2"><hr/></td> </tr> <tr> <td>Total Nursing Staff (DC + DON) or (CNA + LN)</td> <td>2.31</td> </tr> </table>	RN (inc.DON @.06)	0.06	LPN	0.48	<hr/>		Total LN	0.54	<hr/>		CNA		DC	2.25	<hr/>		Total Nursing Staff (DC + DON) or (CNA + LN)	2.31	<p><b><u>WY Rules and Regulations</u></b> Ch. 11, Sec. 9.</p>
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